



UEE's Open Door

UEE Values Trust

Friends, I read the following quote this morning and thought of each of you: "The light shines in the darkness, and the darkness has not overcome it." I'm confident that the light shining in this division is tangible, authentic, and strong. It will not be overcome by darkness, challenges, or hurt. UEE is stronger than that; we are a team built on relationships, a commitment to Notre Dame, unity, and joy.

Our light is also strengthened by the ever growing trust across this team. This trust is apparent in the many ways you are supporting and celebrating one another during this ever changing and difficult time. It is evident in the number of people recognized by High Fives in UEE is Listening, a number that has more than quadrupled compared to the previous months. It is a milestone worth celebrating, a milestone in how we are building trust and becoming one unified division. When you trust someone, you value them, and when you value them, you praise them. It has a cumulative effect.

Your celebration of one another makes my heart sing, and gives me even greater confidence in the crisis we are currently facing. Thank you for trusting one another, leaning on one another, and bearing shared burdens. We will emerge from this crisis stronger, with greater trust, and as one unified division.

- Micki

Staff Profile: Tony Sheppard

Role in the UEE: Cook 4 at the Morris Inn

Tony Sheppard has served at the Morris Inn since August 2014. Known for his teamwork, patience, and understanding, Tony cares deeply about what the food he cooks says about him and the whole team. In the kitchen, you can hear him encouraging his fellow cooks and see him going out of his way to honor guests' special requests. He makes everyone feel like family and stops what he is doing to greet anyone he sees with a smile.



UEE is Listening

As we navigate the coming months, please continue to submit feedback via UEE is Listening. Let's continue to celebrate publicly the great work of our UEE team. Moreover, this is a difficult time, and I encourage you to express questions, concerns, or difficulties via the UEE is Listening tool. There is heroic work being done that deserves praise as well as helpful feedback that I am looking forward to hearing. Know that my prayers are with you each day.



go.nd.edu/uee-is-listening

COVID-19 Update

The COVID-19 pandemic is affecting our team contributions as well as personal lives. Please find below several important updates:

- 1) I invite you to view this video update our UEE response to COVID-19. It is found at:
<https://vimeo.com/401061798>
- 2) Please join us for an All UEE Team Meeting on Tuesday, March 31st at 10:00 am. To login, please click on the following:
<https://studios.nd.edu/live>
- 3) If you have a question for the All UEE Team Meeting, please submit in advance. Use the QR code below to complete the UEE Team Meeting Question Submission Form



- 4) You are invited to join a UEE Facebook Group to engage each other as team and deepen our unity. It can be found at:

<https://www.facebook.com/groups/242746806899169/>

High Fives!

These staff members received recognition from their colleagues:

Nina Ansimova
Steven Boyd
Kim Candler
Sophorn Chhuon
Julie Cinninger
Lauren Clark
Keith Davis
Molly DiCarlo
Leon Eck
Roger Fairchild
Eric Francis
Jen Godfrey
John Gruber
Lori Haselrick
Marlene Hernandez
Shelley Jackson
Andy Jonatzke
Reggie Kalili
Daria Kapinos
Amber Kirk
Christine Kowalewski
Elizabeth LaCluyze
Greg Larson
Broderick Lee
Mark Lepay
Kevin Mark
Nita Minix
Doug Neddeau
Amy Ng
Manuel Palmerin
Jessica Rendon
Jessica Reno
Chasity Rockwell
Maggie Rush
Grace Schultz
Zoe Scott
Kathy Seymour
Alex Stanton

Pablo Sweeney
Alyshia Sy
Nai Tran
Ronald Ullery
Mark Ulrich
Tim Upshaw
Stephen Weaver
Andrew Williamson
Holly Witkowski
Sean Wojtkowski
Kaylee Wolf
Star Wood
Aaron Wood
Jack Woodward
Sean Wotjkowski

And these teams:

Vending team
SDH Pantry team
NDH team

Images of Joy

Michele VanTubbergen submitted this image of the newly-decorated break room that ND Vending uses. She said it was her team's reminder on what to focus during difficult times this month.

One Unified Division

Thank you for your continued participation in our journey toward One Unified Division! Much work has been accomplished on the Implementation Plan since our last update at the end of February. UEE leaders have taken important steps in identifying the current services and functions of their units, and are currently engaging in conversations to outline what they envision for their units July 1. In addition, colleagues were nominated and selected for six Task Forces. The Task Forces are already hard at work, exploring topics in areas ranging from communications and budgets, to recognition programs.

As we navigate this interim period, please continue in your current role, as engagement with your current manager and colleagues is especially important during this time. We will guide you through specific role transitions in the coming months. Thank you for your continued support of the UEE!

